

## What is it?

testing literature shows that intelligence is the best overall predictor of job performance. There are various cognitive and problem solving abilities that contribute to general intelligence. Moreover, jobs require a unique combination of these abilities for optimal success.

PsyMetrics' - THiNK Cognitive Series consists of brief tests that measure unique problem solving skills that contribute to general intelligence. These tests can be mixed and matched to measure the unique cognitive abilities required of any job. They can also be combined with other PsyMetrics' behavioral scales to create a truly targeted cognitive and behavioral assessment solution.

## **The THINK Series Tests:**

- Following Instructions
- Inductive Reasoning
- Pattern Finding
- Data Ordering
- Mathematical Reasoning
- Maps
- Visual Reasoning
- Spatial 3D Reasoning
- Graphs
- Focus

## **Features:**

The THiNK Series predicts:

- Learning ability
- Problem solving
- Speed of information processing
- Numerous cognitive skills

## **Test Details:**

- 10 questions per test
- 4-5 minutes to complete
- Online administration
- Immediate scores report

