Workplace Aptitude Test (WAT)

What is it?

The Workplace Aptitude Test (WAT) helps employers accurately measure a candidate's level of general cognitive ability.

The test presents 30 questions focusing on math, reasoning and vocabulary commonly encountered at work. The candidate has 12 minutes to answer as many questions as they can. The overall score is a valid predictor of problem solving ability and general mental aptitude.

What Information does it provide?

The **Workplace Aptitude Test (WAT)** measures:

- The degree to which the individual has the ability to solve typical problems encountered at work.
- This includes solving problems that require the use of math and reasoning and the use of basic vocabulary one might encounter in the workplace.
- This scale is timed; therefore, quickness of thought is also important.

Test Details:

- ✔ 30 Questions
- ✔ Timed (12 min.) and Untimed versions
- ✔ Expected Behaviors
- ✔ Follow-up Interview Questions
- ✔ Online Administration
- ✔ Immediate Score Report
- ✔ Management Suggestions
- ✔ Job Fit Analysis

HIRE SMART TEAMS

WORKPLACE APTITUDE TEST
WAT