

Situational Judgement Test (Supervisor)

What is it?

Effective supervisors need to have excellent employee relation skills. They must be able to motivate their staff and have team building abilities. They must also have excellent problem-solving skills and must be able to plan and organize effectively. Without these essential characteristics among its leadership staff, an organization is likely to run into serious problems with respect to company morale, focus, productivity and overall performance.

What competencies does it assess?

- Communication
- Team Orientation
- Conscientiousness
- Motivation

HIRE SUPERVISORS WHO CAN MOTIVATE



Benefits of the SJT – Supervisor

- **Simplicity:** Simple to use, easy to understand.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** the SJT test forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the situational judgement test access 25 other assessment tools from the same platform.
- **Application:** Screening, selection, promotion, & development
- **Input-Throughput-Output:** 20- 30 minutes to complete, instant report generation and rigorous reporting.

