

Engagement Survey

‘Drive Business Growth with Engaged Employees & a Thriving Culture’

Why Engagement Matters?

Highly engaged employees aren’t just happier – they perform better, stay longer, and drive business growth.

- **Commitment** – Engaged employees put in 57% more effort
- **Performance** – They outperform peers by up to 20 percentile points
- **Retention** – Engaged employees are 87% less likely to leave

The Direct Business Impact

- **Profitability** – Companies with top-quartile engagement double their annual net profit compared to low-engagement businesses.
- **Revenue Growth** – Highly engaged organizations see 2.5x greater revenue growth than disengaged ones.
- **Customer Satisfaction** – Businesses with strong engagement levels achieve 12% higher customer advocacy.
- **Innovation** – 59% of engaged employees bring forward creative ideas, compared to just 3% of disengaged employees.

Our Engagement Model



Belonging

- > Purpose
- > Values
- > Respect & Fairness
- > Relations



Alignment

- > Strategic Alignment
- > Involvement & Autonomy
- > Teamwork
- > Accountability



Growth

- > Growth Opportunities
- > Development Support
- > Wellness
- > Inclusion



Commitment

- > Commitment
- > Advocacy
- > Discretionary Effort
- > Net Promoter Score

Why Choose Us?

- Real-Time Reporting Portal
- User-Friendly Solution
- Tailored to Your Business
- Industry-Leading Benchmarking
- Decades of Expertise

**Ready to Elevate Your
Workplace?**

**Transform your workforce into a
high-performance, engaged
organisation.**

Contact Us



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