

# Engage 360

**‘Unlock the full potential of your leaders’**

## Why Choose the Engage 360?

Empower your management and leadership teams with a powerful 360° feedback tool designed to provide deep insights, enhance self-awareness, and drive performance at every level.

Engage 360 helps organisations build a leadership pipeline, identify development opportunities, and create a culture of continuous growth.

## How Engage 360 Benefits Organisations

- **Strengthen Leadership and Management**

Gain a holistic understanding of management and leadership capabilities across your organisation.

- **Unbiased, Data-Driven Insights**

Capture anonymous and candid feedback from multiple perspectives to inform management and leadership development.

- **Benchmark Your Managers / Leaders Against Industry Standards**

Compare management and leadership performance with top industry benchmarks to identify strengths and gaps.

- **Targeted AI Development Plans for Maximum Impact**

Equip managers and leaders with personalised action plans based on real-time feedback and analytics.

- **Enhance Management & Leadership Effectiveness with Executive Coaching**

Support management & leadership growth with expert coaching tailored to organisational goals.

## Engage 360 Features

- Seamless, Scalable & User-Friendly Platform
- Comprehensive Management & Leadership Competency Framework
- Built from insights across 100+ leadership models to assess real-world capabilities.
- Clear, Actionable Reporting for Management & Leadership Teams
- Industry-Specific Benchmarking
- Customisable Development Insights
- Takes approximately 20 minutes to complete a survey.

## How it Works for Organisations

- Identify Management & Leadership Talent for Assessment
- Select Raters & Distribute 360° Surveys
- Collect Multi-Stakeholder Feedback
- Generate Detailed Reports & Insights
- Develop Tailored Action Plans for Growth
- Support Manager & Leaders with Executive Coaching

