

# Elite Cognitive Profile (ECP)

**“Smarter decisions start with cognitive insight.”**

## What is the ECP?

The Elite Cognitive Profile (ECP) helps employers accurately test a candidate's level of general cognitive ability.

More specifically, the test measures the individual's potential to be trained, to solve problems effectively and efficiently, to communicate clearly and to comprehend complex relationships.

## What information does it provide?

- Verbal Reasoning Ability
- Mathematical & Logical Reasoning Ability
- Speed versus accuracy
- IQ equivalency
- Person-job-match
- Star performers
- Candidate ranking
- Expected work behaviours
- Management strategies
- Interview guideinfo

### IDENTIFY FAST LEARNERS



## Benefits of the ECP:

- **Simplicity:** simple to use, easy to understand.
- **Speed:** takes 12 minutes to complete.
- **Rigour:** robust psychometric properties, South African norms, multiple report generation.
- **Research:** Cognitive tools have been proven to be amongst the best predictors of job performance.
- **Job Fit:** compares candidates against job levels.
- **Online:** 100% cloud-based; data safe and secure.
- **Technology Platform:** ECP forms part of the PsyMetrics Assessment Platform.
- **Control:** Clients have full control over their PsyMetrics system and process.
- **Cost Effective:** Flexible costing structure.
- **PsyMetrics:** In addition to the ECP access 25 other assessment tools from the same platform.
- **Application:** Selection, promotion, succession planning, talent pipelining
- **Input-Throughput-Output:** 12 minutes to complete, instant report generation and rigorous reporting.