AI-Driven Learning & Performance

Purple TALENT SOLUTIONS

'Unlocking potential through cutting-edge AI and behavioural science'

How Does it Work?

- Identify the competencies required for the role
- Leverage AI-based assessments (job simulations / case studies) and psychometric assessments to measure and identify individual strengths and development areas.
- Provide a curated learning program through the online platform (an AI coach can be included)
- Track progress and improvement as well as organisational training need trends
- Link learning success to organisational results!

Products:

- Sales and Call Centre Onboarding, and Ramp Bots
- Workforce Upskilling
- Managerial and Leadership Upskilling

In partnership with Eubrics, we seamlessly integrate digital learning and mentorship into daily workflows, enabling employees to upskill, grow, and thrive in real time.

Customer Use Cases

AI- Powered, Personalised Journeys that Enable Business Value Maximization!

✔ Recruitment

✔ Onboarding

✔ Performance and Next Role Readiness

✔ Culture Change

Eubrics can be a game-changer in the following contexts:

- On-boarding of new hires
- Elevating skill and performance of existing employees
- Embedding values in a culture change context
- Operational Leadership Development

Just a click: AI powered Assessments–Development–Results **Eubrics**

1. AI Competency Maps
Use Competency Model/ seek AI industry norms on competencies for unique roles or levels or programs

2. Adaptive Assessments
Use multiple tools/ assessment centre approach to analyze individual & group competency gaps

3. 70:20:10 blended AI journeys
Leverage AI for job practice, simulations, case studies for each role blended with trainings/ MDPs run by you, **as per leadership levels**

4. AI Performance Reviews and Analytics
Trigger AI reviews; map increase in skill score & manager feedback over time; Conduct Post Journey tests to show needle movement, ROI

Contact Us