



**Unlock the Full
Potential of Your
People and Leaders**



At Purple Talent Solutions, we don't just consult— we transform.

As specialists in driving organisational and people effectiveness, we blend behavioural science, business psychology, strategy, and innovation to create impactful solutions tailored to client needs.

Your Challenges, our Expertise

At Purple Talent Solutions, we help organisations to overcome organisational challenges that hinder growth, efficiency and productivity.

**Lack of Strategic
Clarity, Alignment
& Implementation**



**Organisational Silos &
Collaboration Barriers**



**Inefficiencies in
Leadership &
Decision-Making**



**Workplace
Disengagement and
Performance Issues**



Our Approach

At Purple Talent Solutions, we believe that sustainable organisational success stems from appreciation, capability alignment, and strategic decision-making in an increasingly complex world.

**Sustainable
organisational
success**

Appreciation



**Capability
alignment**



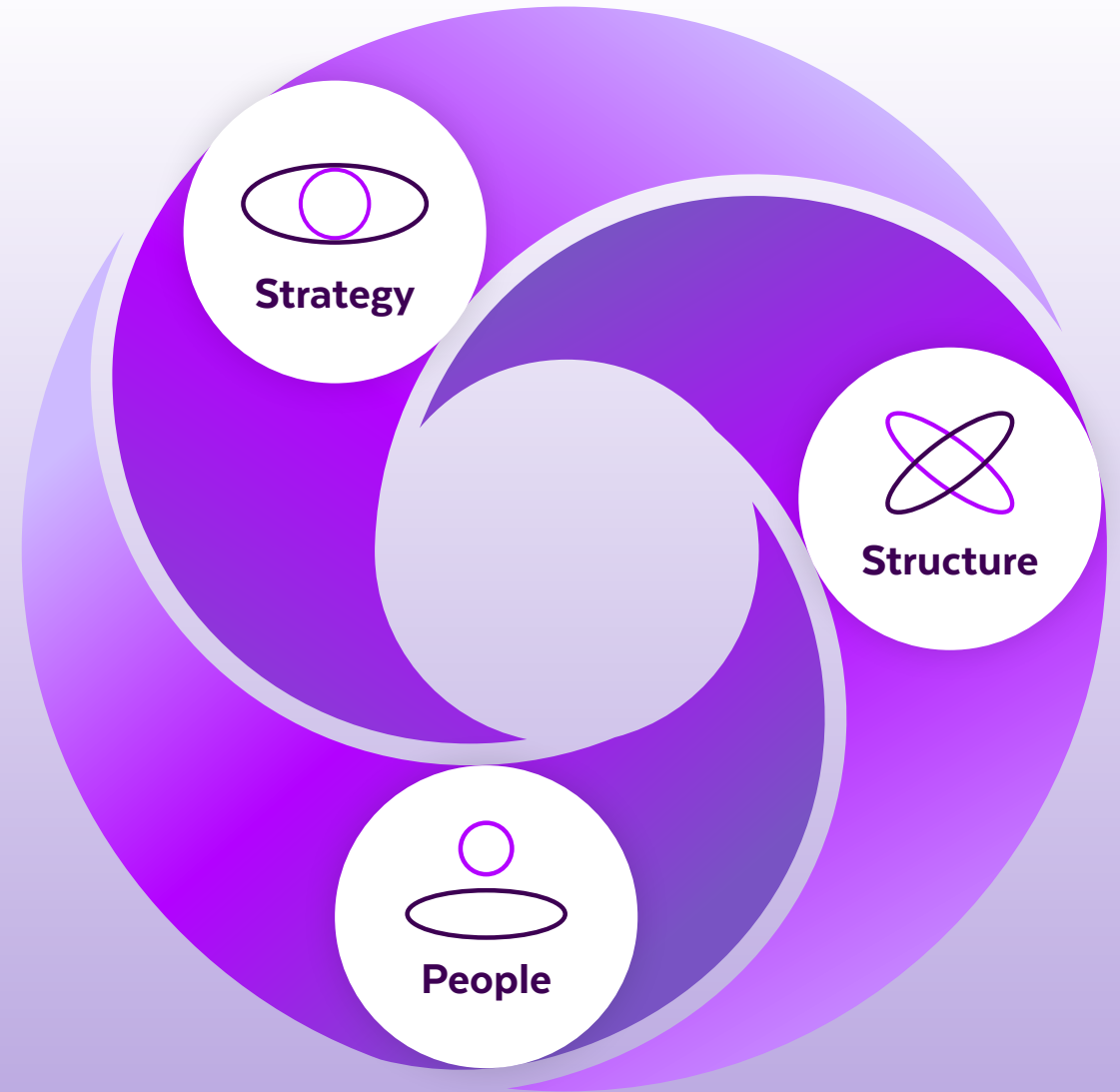
**Strategic
decision-making**



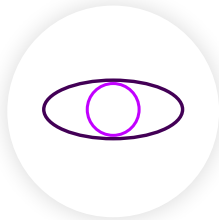
Our Solutions

Our services and products provide clients with a seamlessly integrated solution that aligns with the three key pillars of organisational success: **Strategy, Structure, and People.**

Purple Talent Solutions (a subsidiary of Bioss Southern Africa) was previously known as Bioss International (Europe) and has been servicing the British and European market since 2000.



What we do



Strategy

Through developing a deep understanding of business context we align business strategy with the Levels of Work Complexity framework (also known as SST) ensuring organisations are future-fit. This provides a roadmap for sustainable organisational success.



Structure

Our goal is to facilitate the creation of a future-fit, strategy aligned structure that drives business success. This is achieved by utilising the Levels of Work Complexity framework to conduct comprehensive structural analyses.



People

We enable organisations to identify, develop, and manage the talent needed to drive operational excellence, execute strategy, and ensure long-term sustainability and success.

Products & Services



At Purple Talent Solutions, we empower organisations to identify, develop, and manage the talent needed to drive operational excellence, execute strategy and ensure long-term sustainability and success.

Capability and Leadership Potential Assessments

Engagement, Culture and Climate

Psychometric Assessments

AI-Driven Learning and Performance

Succession Planning and Talent Pipelining

Management and Executive Coaching

360 Leadership Performance Feedback

Unlock Potential. Drive Performance. Lead with Confidence.

Whether you're selecting or developing employees, managers or leaders, navigating organisational complexity, transforming your structure or building a future-fit workforce – our capability and psychometric assessments, organisational design solutions, AI powered learning technology, and expert coaching can help you get there.

Let's work together to align your people strategy to deliver real business impact.

**Tailored
Assessments**



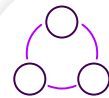
**Ai-Powered
Learning**



**Expert
Coaching**



**Organizational
Design**



Our Clients

AkzoNobel

BHP



RICOH
imagine. change.

CSC



Kandelium
CHEMICAL INDUSTRY



HUNTSMAN
Enriching lives through innovation

BorsodChem
Chemistry for generations

AngloAmerican

PHILIPS



سابك
sabic

ZURICH

Corbion

Collins McNicholas
Recruitment & HR Services Group



nyrstar

The co-operative bank
Ethical then, now and always

CHUBB®

AVIS®

Who we are



Our People

Our team of world-class consultants bring a wealth of expertise in behavioral sciences and business, offering diverse perspectives shaped by their global experience.

Our Partners



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